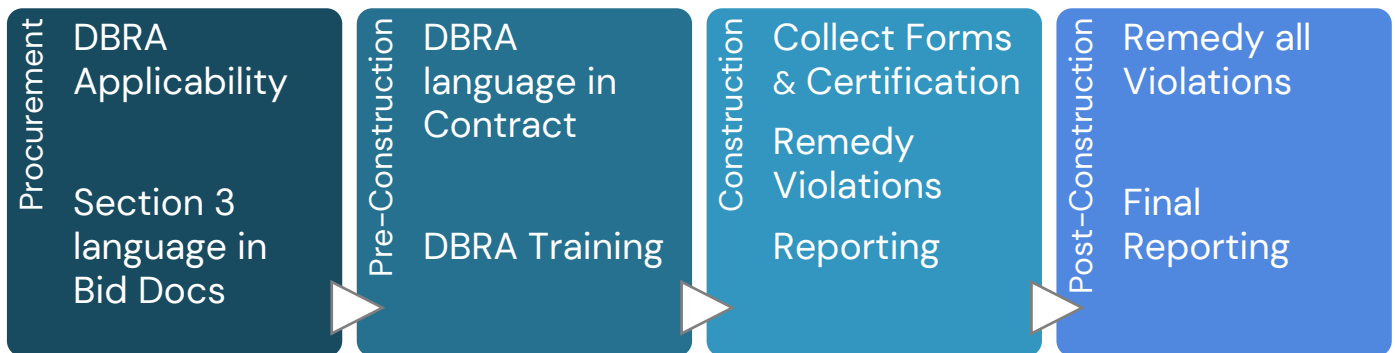




Davis Bacon and Related Acts (DBRA)

Grantees must perform different tasks during the following phases of Davis Bacon and Related Acts (DBRA) covered projects:



Procurement Phase

- Determine if the project triggers DBRA requirements; and if so
- Insert DBRA language, documents and the applicable wage determination into Bid documents

Pre-Construction Phase

- Insert DBRA language and the applicable wage determination into the Contract
- Provide training to contractors and subcontractors on how to comply with DBRA requirements

Construction Phase

- Collect and review certified payroll reports and related documentation, perform employee interviews, and provide written notification to contractors to remedy underpayments and other violations; and
- Report labor standards violations on a semi-annual basis

Post-Construction Phase

- Ensure all underpayments and violations are remedied by all contractors and subcontractors; and
- Submit a final semi-annual labor standards report