



Disability Advisory Committee

Meeting Notes

Action Items

Date: Tuesday, November 14, 2023

Time: 1:00 P.M – 2:00 P.M.

Location: Microsoft Teams

Team Members in Attendance: Suzanne Hemphill, Pamela Hoyt, Leeann Maxwell, Jenny Geminder, Juan Anzada, Kelly Albrecht

Guests: April Partington, Rebecca Peitz, Pierce Abramson, Izzy Moore, Melissa Hoge, Matag Yang

Time	Topic	Notes/Action
1:00 – 1:15	Welcome / Introductions Suzanne Hemphill	
1:15 – 1:20	Review & Approve March 2023 Meeting Minutes	Motion to approve by Kelly Albrecht. Second by Jenny Geminder. Approved by committee. No Abstaining. No no votes.
1:20 – 1:50	2023 DAC Survey Results	The committee discussed the results of the 2023 DAC survey. Juan noted that 91 employees responded, or 8.1% of employees. He noted 6 themes that repeated in the survey: 1. Further enhance employee support through communication and collaboration. 2. Enhance disability resources focusing o depression, anxiety, stress relief and reasonable accommodation (RA).
1:20 – 1:50	2023 DAC Survey Results (Continued)	3. Help recruit and advance individuals with a disability. 4. Promote wellness 5. Low level of interest in regularly participating in disability related issues.

Time	Topic	Notes/Action
		6. Promote a more inclusive space for employees with disabilities. The members and guests then discussed possible ways that DAC could assist in working with HR to get employees info and resources for these themes.
1:50-1:55	Public Comments	No public comments.
2:00	Adjourn – Next Meeting	Next meeting is January 16, 2024 at 1:00pm