

ESG & ESG-CV Office Hours

12/08/2021



How to ask a question...

- Question Format:
 - All questions must be submitted in the chat box
 - Please type your organization and question into the chat box
 - The team will read questions out loud at the end of the presentation and will provide answers if possible throughout the presentation
 - All questions and answers entered into the chat box will be recorded as part of the public record



Agenda

- Office Hours Schedule
- Upcoming webinar
- ESG Updates
- ESG-CV Updates
- Using ESG-CV Funding for COVID Response
- Q&A

Upcoming Webinar 12/16 COVID-19 Guidance

- **You are invited to join a webinar on December 16th from 11:00–12:00 PST with the California Department of Public Health (CDPH) on COVID-19 Guidance for People Experiencing Homelessness.** CDPH staff will cover updated COVID-19 congregate shelter guidance, vaccine information, the availability of CDPH testing resources to support people experiencing homelessness and staff, and attendee questions.
- Click here to [Register](#) for the Webinar on 12/16 at 11:00
- **Who should attend the webinar:** Homelessness response system/CoC organizations, public health officials, management and front line staff from shelters, street outreach and other homelessness assistance programs, people with lived experience of homelessness, health care and hospital providers serving people experiencing homelessness, and county officials.

Upcoming HCD Office Hours

- Next week's HCD Office Hours will be CANCELED so that communities can have time to attend HUD's Point in Time Count Office Hours on 12/15 at 11:00am PST. To join the HUD PIT Office Hours, click here: [Link to join PIT Office Hours](#)
- No Office Hours on 12/22 or 12/29
- HCD Office Hours will resume in January and a 2022 schedule will be emailed out soon

ESG Updates

2021 ESG Applications

- Currently under Review
- Award announcements are anticipated in January 2022

2018 and 2019 Contracts – **Submit your Final RFFs**

- Final RFF along with the DER and Certificate of Completion
- **2019 Expenditure deadline was: 10-22-21**
- Expend all funds if possible (if you have a remaining balance, let your ESG Grant Rep know this)

ESG Updates

Mini-Monitoring has Begun!

- Starting with your 2020 ESG (annual) Contracts, you will be asked to provide **backup documentation for 3 expenses** on every RFF/DER submitted
- Your ESG Grant Rep will send you an email with the identified expenses and the type of documentation you are required to submit to them (within 5 business days)
- This will be part of the workflow process going forward

ESG-CV Reminders & Updates

- Reminder to continue working on submitting Request for Funds (RFF), on a monthly basis if possible.
 - If you need any assistance with categorizing line items from sub-subrecipients invoices, please reach out to your Grant Administrator for assistance. Remember you can provide the RFF template to your sub-subrecipients to complete if that will help with categorizing their invoices.
- If you have not yet completed the Risk Analysis/Spending Plan Excel and Question Task please send those to your ESG-CV Grant Admin as soon as possible, they were due on 11-30. This is a required task for all grantees.

ESG-CV Funding for COVID Response



December 7, 2021

Maintain or Increase Health & Safety Measures

Continue or re-active COVID Health and Safety Measures: ESG-CV Supports these activities

- Vaccination efforts for clients & staff
- Maintain & increase non-congregate shelter beds
- Ensure spaces for Isolation & Quarantine
- Implement COVID symptom screenings
- Have adequate PPE available
- In congregate settings: use mitigation strategies
- Training on infectious disease prevention and mitigation (including vaccines)
- Support staff with Hazard Pay

Use ESG-CV Funds for Hazard Pay

Provide a **one-time hazard pay bonus** to new and existing staff* who come into contact with households served.

- Emergency Shelter staff and staff providing essential services (housing navigators, mental health staff)
- Can include maintenance, kitchen and security staff

Can also tack a percentage or amount increase to employee paychecks and administer over time.

Provide Hazard Pay Cont'd....

Hazard Pay Policy should include:

- Amount, length of time
- Who is eligible, how is this determined
- Recordkeeping procedures: timesheets, job descriptions, etc.

Example Policy:

“Hazard pay is equitably provided in the form of a lump sum bonus payment of \$250 per pay period to all employees who come into direct, regular, contact with individuals experiencing homelessness, and employees who provide core operations support for congregate living programs (security, kitchen staff, etc.). The date of the increase began on September 1st, 2020 and will cease when the locally certified public health official ends the state of emergency.”

Use ESG-CV Funds to Support Vaccination Efforts

Eligible Cost	Billed under
Vaccine Ambassador(s)	Case Management (Emergency Shelter, Street Outreach, Rapid Rehousing)
Transport to vaccine events	Transportation (Emergency Shelter, Street Outreach, HP, RRH)
PPE for vaccination events	Operations (Emergency Shelter, Street Outreach, HP, RRH)
Staff training on vaccination and rollout strategies	Training (Emergency Shelter, Street Outreach, HP, RRH)
Vaccine Incentives	Emergency Shelter, Street Outreach, HP or RRH
Emergency Health Services (licensed medical professionals)	Essential Services/Emergency Health Services (Emergency Shelter, Street Outreach)
Hotel/Motel Costs	Funding to provide individuals unsheltered with safe places to prevent and/or respond to COVID-19 including recovery from vaccine side effects

Use ESG-CV Funds for Vaccination Incentives

- Can provide payments up to \$50 PER DOSE to each program participant (**cash ok!**)
- Must first check to see if adequate vaccine incentives are already accessible to program participants in community
- Program participant must meet ESG-CV eligibility requirements (Homeless Definition Categories: 1, 2 or 4)
- **Recordkeeping:**
 - Document that the \$50/dose per program participant wasn't exceeded
 - The participant receiving the dose is eligible
 - That the participant received the vaccine

ESG-CV Funds to Support Street Outreach for Infection Control

- Bolster street outreach staffing and coverage – on-the-ground presence is essential to linking people to health care, reducing spread, and ensuring vaccine access
- Continue supporting mobile vaccination and testing events in coordination with public health and health care providers.
- Provide access to sanitation to help with infection control: hand washing stations, portable showers, laundry service, provide hand sanitizer, soap and supplies to support sanitation
- Provide hotel/motel stays to prevent or respond to COVID positive unsheltered neighbors
- Meal service (ex. boxed lunches) and meal delivery

Point in Time (PIT) Count & Vaccinations

- HUD's required Point in Time count of people experiencing homelessness happens in January. Each count is planned, coordinated, and carried out locally.
- The PIT count could be paired with efforts to increase the vaccination rates for people experiencing unsheltered homelessness.
- Depending on how the count is conducted locally, it might be possible to consider offering vaccinations.
- Information about vaccination opportunities can be shared after the PIT interviews.

Point in Time (PIT) Count & Vaccinations

Depending on how and when the count is conducted locally, it might be possible to pair vaccination efforts with the PIT:

- At the same time as the PIT count is conducted by having mobile medical teams or pop-up clinics near encampments, or
- Soon after the PIT and using the PIT to advertise mobile medical teams or vaccine clinic opportunities coming up.

PIT Count & Vaccinations

Considerations:

- The PIT count should be the primary activity being conducted by the community with vaccines being offered in a low-key, no-pressure manner.
- Given that some PIT counts are held in the middle of the night, when most people are sleeping, offering vaccination in that scenario would not work.
- Pairing vaccination efforts with the PIT count will not work in all communities but in some communities this approach may help boost vaccine rates.

PIT Count & Vaccinations

Considerations:

- **Bringing the vaccine to people is the most effective.** Being able to offer other urgent medical services in addition to the vaccine will help build trust and vaccine confidence. This creates equitable opportunities for our unsheltered neighbors to have access to life-saving services.
- **Having trusted messengers will help with vaccine uptake.** Trusted messengers might include: outreach teams, known mobile medical providers, peer vaccine ambassadors, known staff and volunteers from drop-in centers and meal programs
- **Offering vaccine incentives will help with vaccine uptake.** ESG-CV can cover \$50 cash incentives for each shot.
- **ESG-CV can also cover costs** for Street Outreach teams, medical staff, PPE, peer vaccine ambassadors and training for staff on vaccines and rollout strategies.

ESG Resource Links

[ESG Regulations](#) - (update published April 2017)

[ESG-CV Notice](#)

General ESG Information

- [HUD ESG Landing Page](#)
- [ESG Program Overview](#)
- [ESG Program HMIS Manual](#)
- [ESG Minimum Habitability Standards ES and Permanent Housing](#)

[ESG Standards and Inspections](#)

[Habitability Example Checklist](#)

TA Resources:

- [Disease Risks and Homelessness](#) - landing page for resources on a wide range of topics
- [ESG-CV Notice Summary](#)
- [Flexibilities/Waivers Granted by the CARES Act + Mega Waiver and Guidance](#) - applicable Waivers on pages 11-14
- [Strategies to Design and Implement a Successful ESG-CV Program](#)
- [IDIS Fact Sheet for ESG and ESG-CV Funds Setup](#)
- [ESG-CV Quarterly Reporting Calendar](#)
- [National Alliance RRH Toolkit](#)

COVID Response Resources

Standing Up Infection Control Measures:

- [Alternative Approaches to Sheltering](#)
- [Shelter Preparedness Checklist](#)
- [Creative Staffing Solutions \(See Appendix 1\)](#)
- [COVID Informational Flyers](#)
- [Vaccine Messaging Toolkit](#)
- [Eligible ESG Program Costs for Infectious Disease Preparedness](#)

CDC and NHCHC Guidance:

- [Strategies for Proactive Universal Testing](#)
- [Guidance for Service Providers to Respond to COVID](#)

Questions?



Contact Us...

- If you have any further questions, please contact us:
 - Annual ESG – Please reach out to your ESG Representative or ESG@hcd.ca.gov
 - ESG-CV – Please reach out to your Grant Administrator