

# ESG & ESG-CV Office Hours

## 11/3/2021



# How to ask a question...

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- NEW Question Format:
  - “Q & A” is disabled, all questions must be submitted in the chat box
  - Please type your organization and question into the chat box
  - The team will read questions out loud at the end of the presentation and will provide answers if possible throughout the presentation
  - All questions and answers entered into the chat box will be recorded as part of the public record



# Agenda

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- ESG Updates
- ESG-CV Updates
- Racial Equity Foundation Training Highlights
- Additional Q&A

# Upcoming Office Hours Topics

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- 11/10/21: Eligible Expenses
- 11/17/21: Monitoring your Subrecipients
- 11/24/21: CANCELED Due to Thanksgiving Holiday

# ESG Updates

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- All 2021 ESG applications were due last Friday, October 29<sup>th</sup>.
- Award announcements are anticipated towards the end of December 2021
- **2019 ESG Contracts:** **Expenditure Deadline was: 10-22-21**
  - Please submit your final Request for Funds (RFFs) for 2019 as soon as possible
  - The ESG team is here to help: [ESGNOFA@hcd.ca.gov](mailto:ESGNOFA@hcd.ca.gov)

# ESG-CV Reminders & Updates

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- HCD is still working with MDG consultants on Indirect Costs. There are no new updates to provide, but please know we are diligently working to get this fixed.

# **Racial Equity Foundation Training Review**

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# Historically Minoritized and Excluded

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**Refers to individuals or groups that have historically had less economic, social, and political power or representation on the basis of race, religion, ethnic origin, gender, or disability due to their systematic and intentional exclusion as a result of social constructs that continue to persist in modern-day society.**





# Race

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Race is modern idea

Race has no genetic basis

Human subspecies don't exist

Skin color is really only skin deep

Most variation is within, not between races

Slavery predates race

Race and freedom (capitalism) were born together

Race justified/s social inequalities as natural

Race is not biological, and racism is still real

Colorblindness will not end

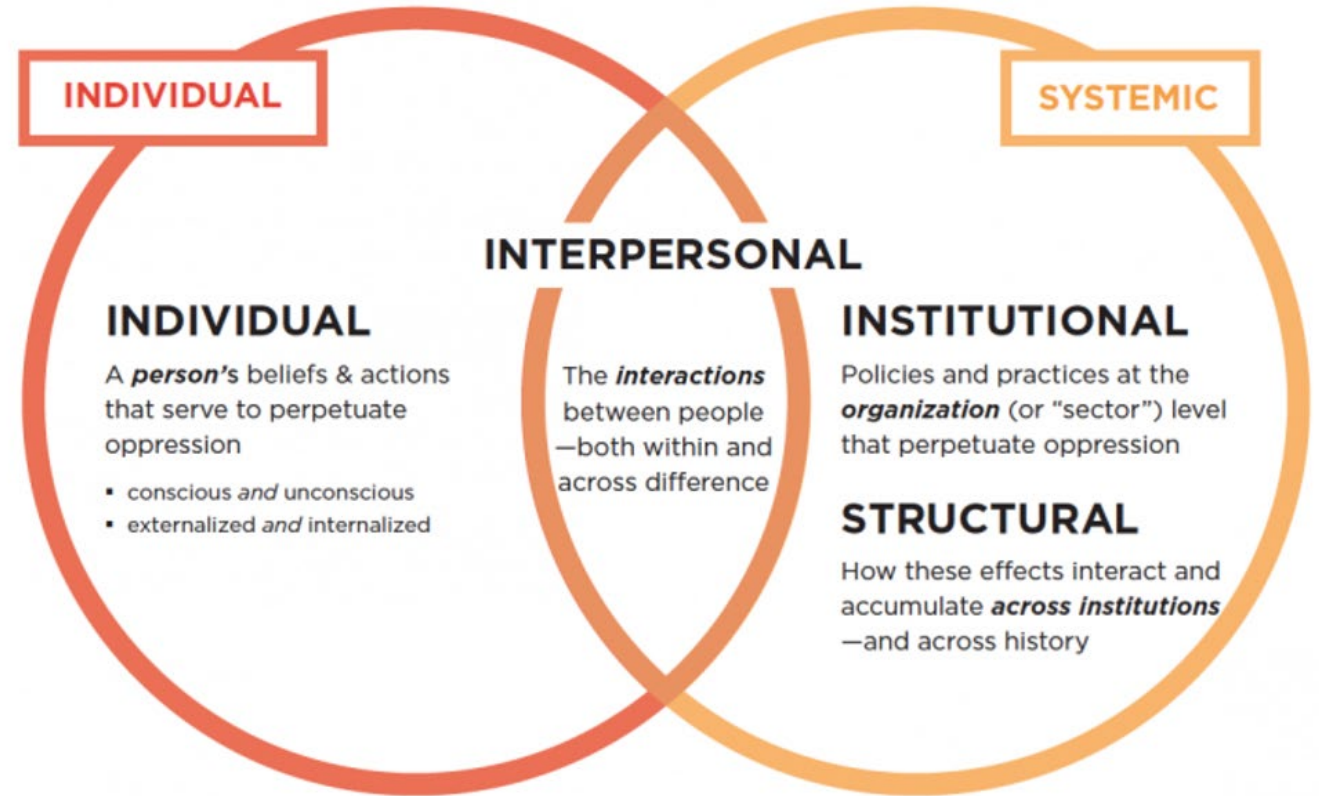
*Adapted from PBS, [Race: Power of an Illusion](#)*

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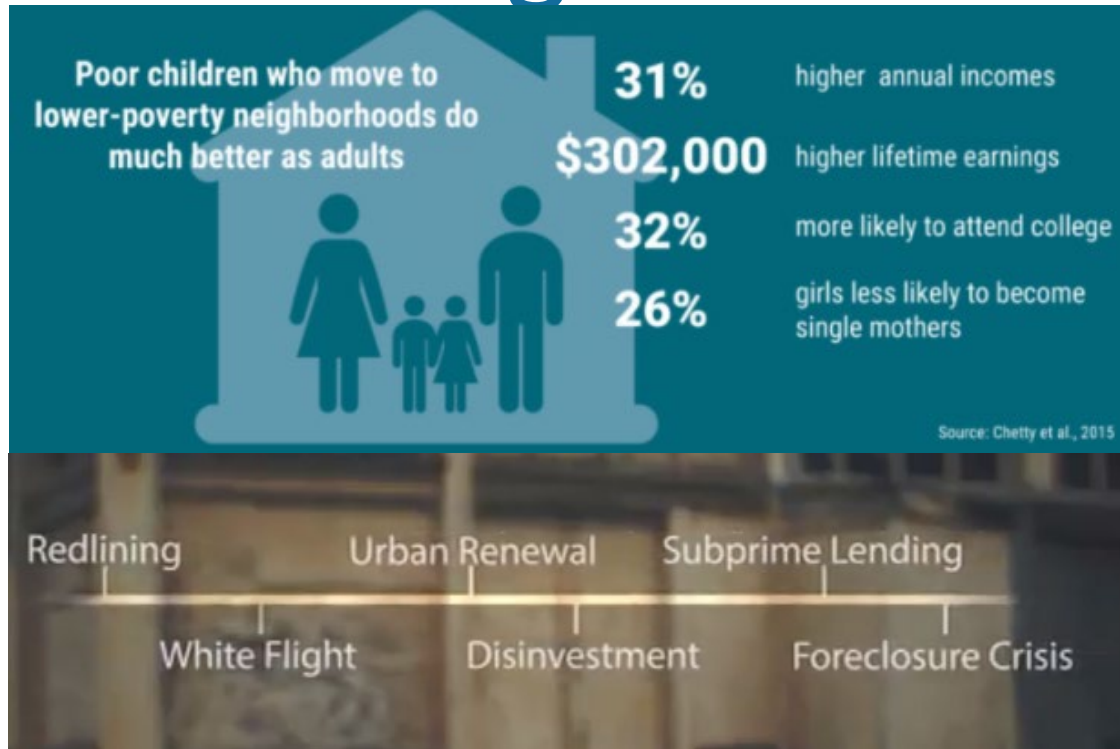
## RACISM

### ANOTHER COMPLEX SYSTEM

Of racial hierarchies and inequities which include internalized and interpersonal racism at the micro level and institutional racism at the macro level; often understood as a conscious belief



# Housing



“Steering”; zip codes that accept housing vouchers; predatory lending; housing appreciation; redlining; zoning; racial restrictive covenants; targeted advertising

Lack of opportunities, lack of access, lack of stability = homelessness

Studies show that predatory lending aimed at people of color fueled the mass foreclosure crisis in 2008 which widened the racial wealth gap

Black, Native American, and Hispanic households are more likely than white households to be extremely low-income renters (<30% AMI)

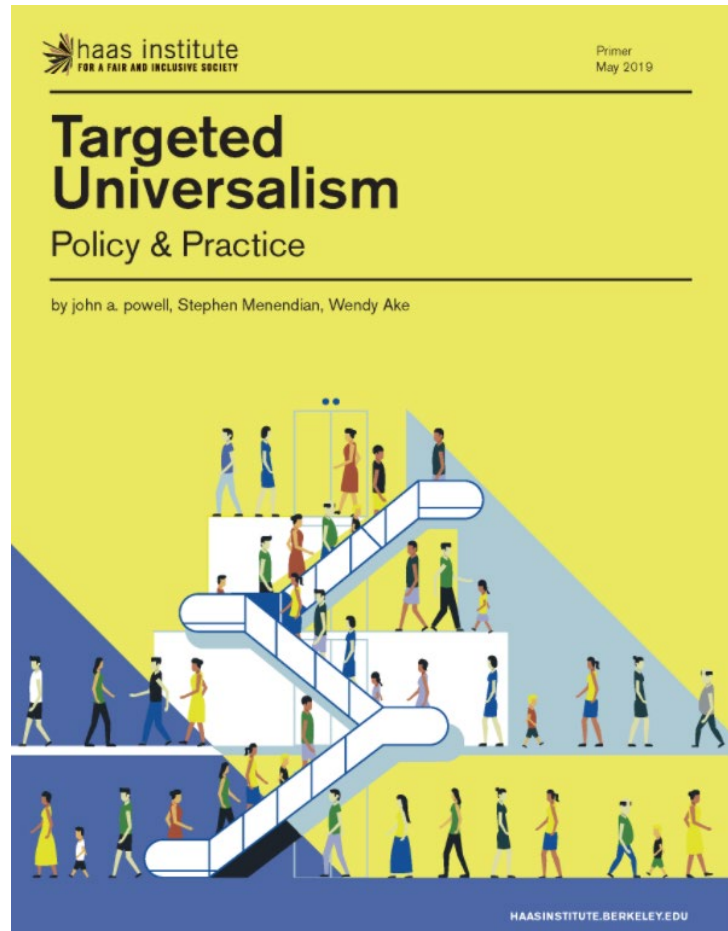
Black households are 1 ½ times more likely to be exposed to environmental hazards like poor air quality



# Tools and Opportunities to Assess Disparities



# Data as a Starting Point



What data is available?

What data is needed?

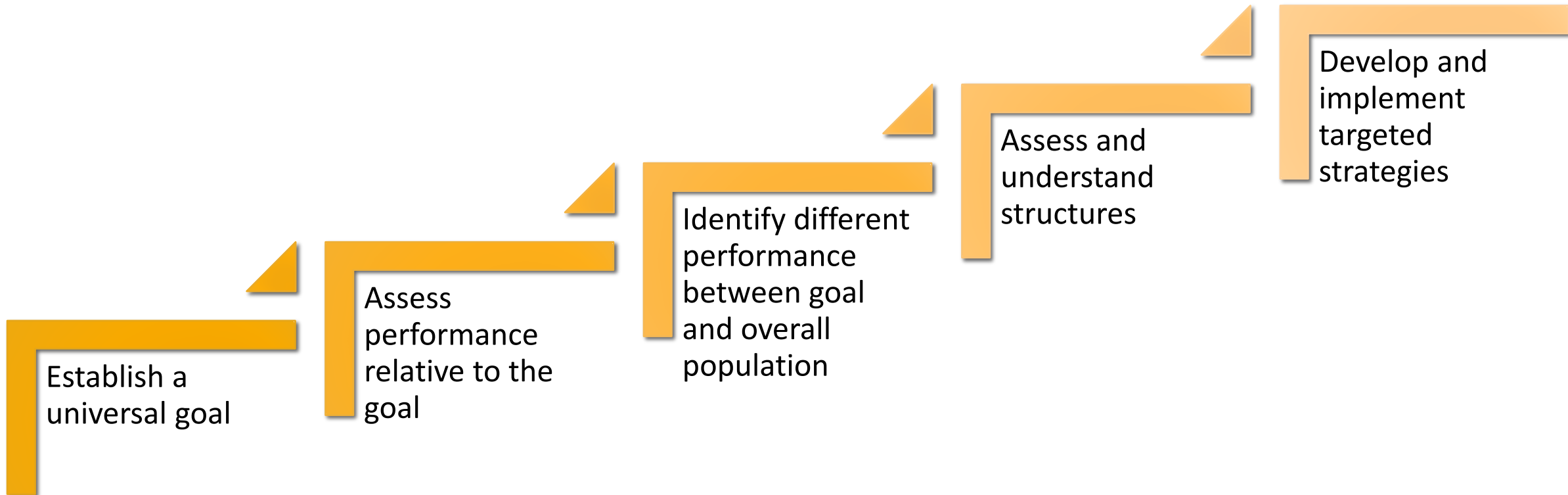
Who can help analyze the data?

How can the data inform the community?

How do we balance qualitative and quantitative data?

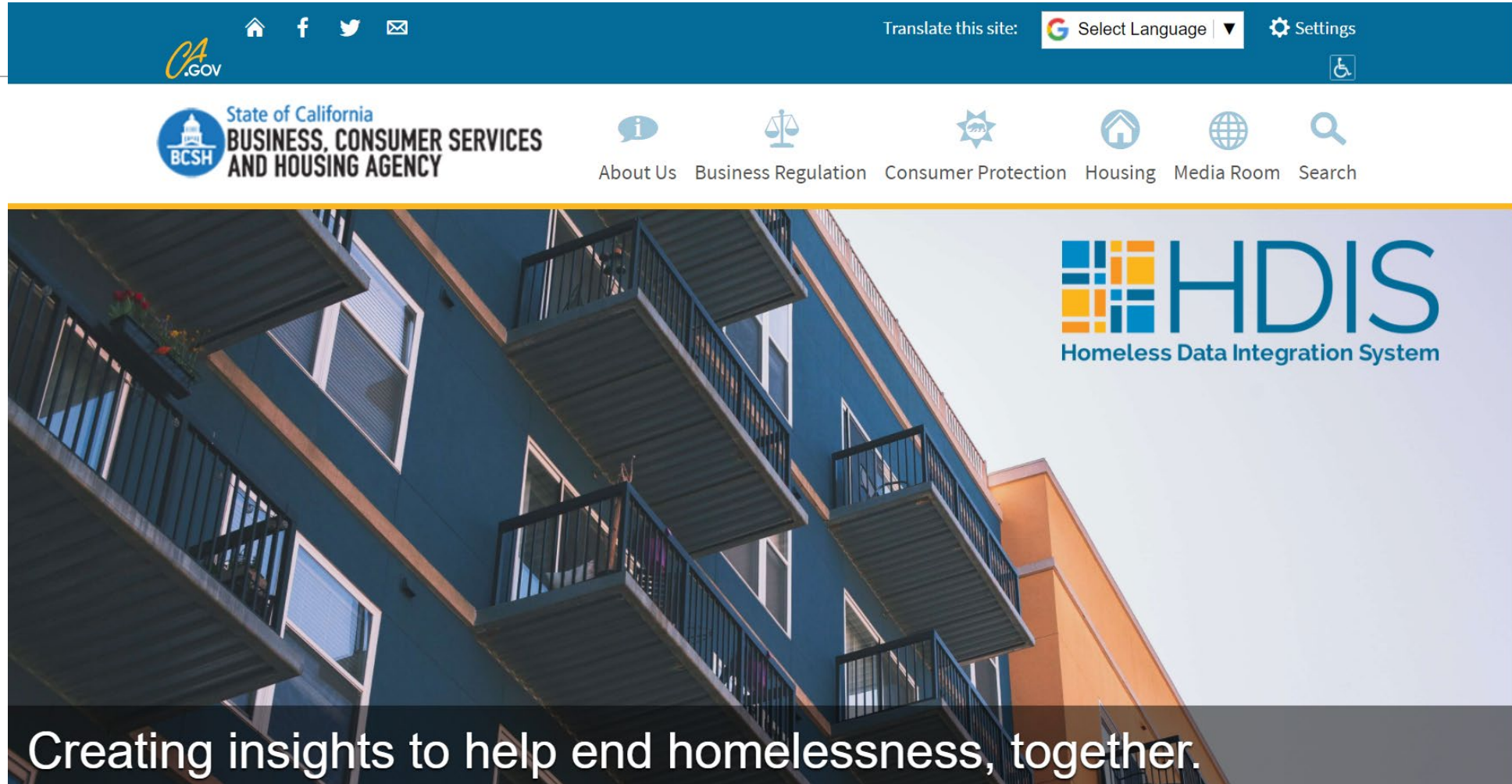
# Targeted Universalism

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# Homeless Data Integration System (HDIS)



# Using HMIS Data to Address Inequities

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Don't let perfection get in the way of progress

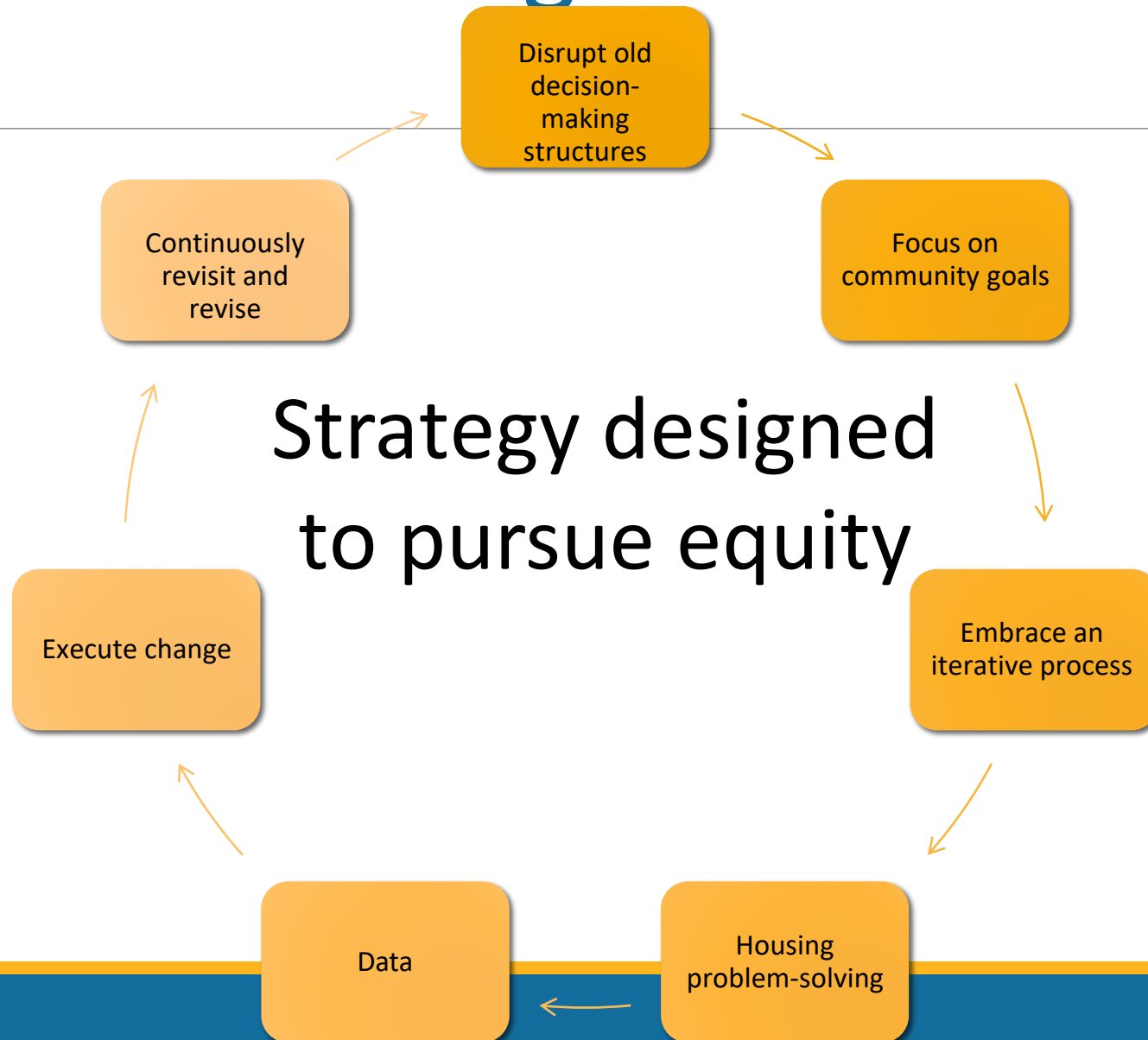
Quantitative and qualitative both matter

Who is served and performance of the system

Inclusive decision-making and data leadership



# Framework for Moving Forward





# Harmful Practices to Eliminate Today

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## **Not using qualitative data to pair with quantitative data**

- Surveys, focus groups, public meetings are different avenues to hear from people most impacted by our systems – those with lived expertise of homelessness

## **Continuing to work in silos**

- Make connections to organizations outside of traditional/legacy homelessness providers to forge new relationships and solve common problems

## **Not having representation of people with lived expertise of homelessness in your CoC**

- People with lived expertise can offer relevant solutions that work best for the people in the community

## **Not fully compensating people with lived expertise of homelessness**

- Fair and just compensation includes fringe benefits – money, meals, transportation, access to technology, etc.

# Temporary Emergency Shelter

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- Presentation by Napa County
- How to use TES for Winter months



Questions?

# ESG Resource Links

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- [ESG Regulations](#) - (update published April 2017)
- [ESG-CV Notice](#)
- General ESG Information
  - [HUD ESG Landing Page](#)
  - [ESG Program Overview](#)
  - [ESG Program HMIS Manual](#)
  - [ESG Minimum Habitability Standards ES and Permanent Housing](#)
- [ESG Standards and Inspections](#)
- [Habitability Example Checklist](#)

## TA Resources:

- [Disease Risks and Homelessness](#) - landing page for resources on a wide range of topics
- [ESG-CV Notice Summary](#)
- [Flexibilities/Waivers Granted by the CARES Act + Mega Waiver and Guidance](#) - applicable Waivers on pages 11-14
- [Strategies to Design and Implement a Successful ESG-CV Program](#)
- [IDIS Fact Sheet for ESG and ESG-CV Funds Setup](#)
- [ESG-CV Quarterly Reporting Calendar](#)
- [National Alliance RRH Toolkit](#)

# COVID Response Resources

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## **Standing Up Infection Control Measures:**

- [Alternative Approaches to Sheltering](#)
- [Shelter Preparedness Checklist](#)
- [Creative Staffing Solutions \(See Appendix 1\)](#)
- [COVID Informational Flyers](#)
- [Vaccine Messaging Toolkit](#)
- [Eligible ESG Program Costs for Infectious Disease Preparedness](#)

## **CDC and NHCHC Guidance:**

- [Strategies for Proactive Universal Testing](#)
- [Guidance for Service Providers to Respond to COVID](#)

# Contact Us...

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- If you have any further questions, please contact us:
  - Annual ESG – Please reach out to your ESG Representative or [ESG@hcd.ca.gov](mailto:ESG@hcd.ca.gov)
  - ESG-CV – Please reach out to your Grant Administrator