

Timothy Koop-Whittley, ESG Program Manager Amanda Lockwood, HCD Specialist Tuesday Cool, ESG Specialist Sam Lieu, ESG Representative Giovanni Martinez, ESG Representative Anthony Zepeda, ESG Representative

December 18, 2024





#### How to ask a question...





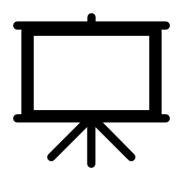
#### **Question Format**

- All Questions must be submitted in the Question & Answer (Q&A) Box:
  - Please type your organization name and question.
- ❖ The team will read questions out loud at the end of the presentation and will also provide answers (if possible) throughout the presentation.
- All questions and answers entered into the Q&A box will be recorded as part of the public record.



#### Slides and Recording

Both the slides and recording will be sent to all participants within two weeks of this event.







# **Agenda**

- Welcome and Introductions
- ESG Updates



- Spotlight Series: 2024 ESG State Guidelines
- ❖ ESG Q&A



### **ESG Team Representatives**

Sam Lieu@hcd.ca.gov

Giovanni Martinez
Giovanni.Martinez@hcd.ca.gov

Anthony Zepeda
Anthony.Zepeda@hcd.ca.gov

Please reach out to your ESG Representative listed above or contact us at:

ESGNOFA@hcd.ca.gov



### **ESG** Updates

#### **Upcoming Office Hours Schedule\*:**

- **❖** December 25<sup>th</sup> & January 1<sup>st</sup> − NO Office Hours
- **❖** January 15<sup>th</sup>, 2025 Office Hours 2024 NOFA Resolutions
- ❖ January 22<sup>nd</sup>, 2025 Office Hours 2024 NOFA

\*Dates are tentative and subject to change



#### **ESG** Updates

#### 2024 ESG NOFA Schedule\*:

- ❖ December 31<sup>st</sup>, 2024 Release 2024 NOFA
- **❖** January 31<sup>st</sup>, 2025 Application Portal Opens
- **❖ March 28th, 2025 Applications Due in eCivis**
- **❖ June 2025 Award Announcements**

\*Dates are tentative and subject to change



#### **ESG – 2022 Closeout Process**

- Upload your final RFF and Certificate of Completion into a regular Financial Report into eCivis
- If your final RFF has already been approved:
  - Email the Certificate of Completion to your HCD Representative
  - ESG Representative will upload it into the system on the back end

- ❖ Closeout Financial Report will need to be completed in eCivis at a later date
  - ESG Representative will provide instructions.



#### ESG – 2023 Grant Updates

Awards and Contract have been finalized, approved and executed in eCivis

Email your ESG representative if your <u>Budget</u> and/or <u>Goals</u> need to be changed/updated in eCivis

- Once your contract has been finalized, you can add "Users" in eCivis
  - Reach out to your ESG representative if you need assistance



# Questions?

# **ESG Office Hours – Spotlight Series**

#### 2024 ESG State Guidelines

December 18, 2024





#### **ESG Program Overview**

The Emergency Solutions Grants (ESG) program is a federal program that provides funding to states, local governments, and non-profit organizations to help individuals and families who are homeless or at risk of becoming homeless.

There are five (5) eligible components in which an eligible applicant can apply for funding:

- 1. Emergency Shelter
- 2. Street Outreach
- 3. Homelessness Prevention
- 4. Rapid Re-Housing
- 5. Homeless Management Information Systems (HMIS)



# ESG Program Moving from State Regulations to Guidelines

- The ESG program is moving to Guidelines as of the 2024 Notice of Funding Availability (NOFA).
- ESG Guidelines are replacing current State Regulations.





#### Why is HCD moving to Guidelines?

- To speed up the deployment of funds to subrecipients – Provide subrecipients additional time to expend grant funds
- Award funding based on formula allocation and performance outcomes
- Maximize flexibility
- Reduce the administrative burden on subrecipients and HCD



#### 2024 ESG State Guidelines

Article 1: Sections 100 - 104

Amanda Lockwood, HCD Specialist II





# Article I. General - § 100. General

- 1. The ESG Guidelines are adopted with the purpose to:
  - Administer ESG funds;
  - Establish procedures for the State of California administration;
  - And establish policies and procedures for use of these funds to meet the purposes contained in the McKinney-Vento Homeless Assistance Act
    - California Health and Safety Code 50899.1 through 50899.8
    - Title IV of the McKinney-Vento Homeless Assistance Act (42 U.S.C. 11371-11378), as amended by S.896 (HEARTH) Act of 2009 (103-105 and 401-418)
- 2. They are also intended to be updated as necessary to address changes in State and federal statutes and federal regulations regarding the ESG program.



# Article I. General - § 101. Primary Objectives

- 3. In the event of a conflict between any of the following, the Federal Regulations prevail:
  - State ESG Guidelines,
  - Federal Regulations (24 C.F.R. Part 58 and 24 C.F.R. Part 576)
  - 2 C.F.R. Part 200,

See Health and Safety Code 50406(n). See also 42 U.S.C. 11371-11378 (103-105 and 401-418), 24 C.F.R. Part 58, 2 C.F.R. Part 200, and 24 C.F.R. Part 576.

Authority cited: Health and Safety Code 50406(n), and 50899.1 through 50899.8



## Article I. General - § 102. Definitions

- Definitions that have been added and/or changed:
  - Annual Action Plan or AAP
  - Annual Funding Cycle
  - Annual Performance Report or APR
  - Applicant
  - Application
  - Board of Directors
  - Build America, Buy America or BABA
  - Contract
  - Contractor
  - Expenditure Milestone(s)
  - Notice of Funding Availability or NOFA
  - Project Description
  - Request for Funds or RFF
  - Service Providers
  - Subcontractor
  - Written Standards



### Article I. General - § 102. Definitions

#### Definitions that have been removed:

- Administrative activities
- Administrative Entity
- Balance of State Allocation
- City
- Continuum of Care Allocation
- Coordinated Entry
- Core Practices
- Emergency shelter
- HMIS
- Homeless
- Homelessness prevention activities
- Private nonprofit organization
- Rapid Re-housing
- Rank
- Rating
- Subrecipient of the Administrative Entity



# Article I. General - § 103. Program and Administrative Requirements

# All Department program administrators, Applicants, and Contractors must adhere to all of the following:

- Federal program statutes,
- Federal regulations,
- Federal Register notices,
- HUD guidance notices and policy memoranda,
- Office of Management and Budget (OMB) Uniform Administrative Requirements,
- Cost Principles,
- Audit Requirements for federal awards,
- the Federal Uniform Relocation Assistance and Real Property Acquisition Act,
- California Relocation Assistance Law, and
- All State and federal nondiscrimination and fair housing requirements.



# Article I. General - § 103. Program and Administrative Requirements

Additionally, Department program administrators, Applicants, and Contractors must adhere to all of the following:

- California State Administrative Manual requirements,
- Regulations,
- State statutes,
- Award letters,
- Standard Agreements,
- Guidelines and
- All State and federal requirements to affirmatively furthering fair housing, including without limitation, compliance with civil rights and fair housing laws as referenced in 24 C.F.R. Parts 1, 91, 92, and 576.
  - Authority cited: Health and Safety Code 50899.1 through 50899.8



# Article I. General - § 104. Nondiscrimination

- 1. The Department prohibits discrimination.
- 2. Individuals must not be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity funded in whole or in part with ESG funds made available pursuant to these Guidelines.



# Article I. General - § 104. Nondiscrimination

- 3. All Contractors and Subcontractors shall comply with the requirements contained in:
  - 24 C.F.R. § 5.105(a),
  - Americans with Disabilities Act,
  - Fair Housing Amendments Act,
  - California Fair Employment and Housing Act,
  - Unruh Act, G.C. 11135, 504 of the Rehabilitation Act, and
  - Regulations disseminated pursuant to those statutes, including 24 C.F.R. Part 100,
     24 C.F.R. Part 8, and 28 C.F.R. Part 35, in all of the Contractor's activities.



### **Build America, Buy America Act**

- May apply to minor shelter repairs
- ❖Any goods purchased for repairs must be made in the USA
- Proof of origin must be provided for all goods



### **Build America, Buy America Act**

- Grantee will acknowledge BABA requirements in application process
- ❖Request for Funds will have certification check box
- Your Grant Representative will work with you and provide technical guidance

#### 2024 ESG State Guidelines

Article 2: Sections 201 – 207

Sam Lieu, ESG Representative II





### 201. Eligible Components and Activities

- Eligible Components: Street Outreach, Emergency Shelter, Homelessness Prevention, Rapid Rehousing, and Homeless Management Information System, as well as Administrative Activities.
- ❖ A percentage of all awards must include RRH, percentage subject to change, and will be announced in the AAP and/or NOFA.
- ❖ HP is limited to 10% and cannot be a standalone activity, percentage subject to change, and will be announced in the AAP and/or NOFA.
- Maintenance for ES cannot materially add value to the building/property, do not appreciably prolong its useful life, or adapt it to new uses.
- Contractors and Subcontractors must comply with HUD habitability and housing standard requirements.



# 202. Eligible Applicants/Organizations

- Eligible Applicants are private nonprofit organizations or a Unit of General Purpose Local Government.
- ❖ Applicants must meet these requirement where applicable: Single Audit, good standing with the Department as defined in the NOFA, provide a Certificate of Good Standing from the California Secretary of State's office, and their most recent Internal Revenue Service Form 990.
- Each Continuum of Care may select up to two eligible Applicants per funding year. Selected Applicants must develop complete policies and procedures that meet HUD's, HCD's, and the CoC's requirements. The CoC must approve these policies and procedures before the Applicant can begin administering any ESG Eligible Activity.
- ❖ HCD reserves the right to approve Applicants the CoC recommends. If HCD does not approve an Applicant, HCD must communicate the denial in writing within 30 business days from the closing date of the application period. Criteria for denial of an applicant includes: Applicant not in good standing with HCD, Applicant has unresolved findings with HCD, HUD, or a Single Audit, Applicant has not met Expenditure Milestones in the prior two Annual Funding Cycles, or Applicant have an outstanding financial obligation to HCD and is not meeting repayment terms.



## 203. Notice of Funding Availability

- ❖ A NOFA will be issued every third Annual Funding Cycle. This means that each NOFA and subsequent awards will be encumbered by a multiple year Standard Agreement, where Applicants may apply for more funds on the third year.
- For funding years when a NOFA is not issued, a new application will not be required. HCD will notify the Contractor with active contracts in good standing:
  - Their annual funding allocation amount
  - Request a Budget Revision
  - Request a signed certification from the Authorized Signor identified in the Resolution of any changes
  - Issue an award letter
  - Amend the Standard Agreement to reflect the adjusted funding



# 204. Special Disaster or Emergency Supplemental Assistance NOFAs

- ❖ In the event of a special appropriation of emergency supplemental assistance or a presidential declaration of a disaster, or the Governor proclaims either a "state of war", "state of emergency" or a "local emergency", the HCD Director, with prior consent of the Governor, may suspend part of the ESG program Guidelines in order to expedite the emergency federal funding. The special NOFA will make ESG program funds available to Eligible State Applicants located in the areas covered by the emergency proclamation pursuant to the following special conditions:
  - The project or activity shall be designed to alleviate or mitigate existing conditions that pose a serious actual, or impending, threat to the health or welfare of the community;
  - \* HCD will review eligibility documentation for each proposed activity to ensure there is no duplication of eligible costs.
- ❖ To the extent necessary to address serious emergent health, safety, and general welfare needs, and to expedite the process of making awards, the HCD Director, with prior consent of the Governor, may alter or suspend state requirements in the NOFA. Federal requirements cannot be waived without written authority from HUD.



### 205. Contents of the Application

- Applications must be submitted on the current state online application portal as identified in the NOFA.
- Threshold requirements include:
  - Authorizing Resolutions must be completed using HCD's provided resolution template and approved and executed by the Applicant's Governing Board. Concurrent resolutions are accepted as long as the HCD-approved resolution is also provided.
  - ❖ Cities: Authorized signatory for contracts involving city contractors must be the Mayor or Mayor pro tempore unless the city has an ordinance in effect that specifically allows contracts to be signed by an officer other than the mayor or mayor pro tempore. Delegation to a third party will not be accepted unless there is an ordinance in effect that expressly authorizes such delegation and an Authorizing Resolution is provided to HCD.
  - ❖ All Applicants must provide its most recent Single Audit as submitted to the State Controller's Office.
    All Single Audit findings must have a plan to remediate those findings.



### 205. Contents of the Application

- Threshold requirements include:
  - Identify dollar-for-dollar match for ESG funds
  - ❖ Nonprofit Organizations must provide current bylaws and articles of incorporation.
  - Site Control for Emergency Shelter applications.
  - Private nonprofit Organizations proposing Emergency Shelter activities must include a Certification of Local Approval completed and signed by the city or county where the activity is located.
  - Units of General Purpose Local Government must complete the appropriate level of environmental review and submit the review signed by the Certifying Officer of the jurisdiction along with all supporting documentation. Nonprofit Applicants must provide information to HCD necessary for HCD to complete the environmental review. The NOFA will contain more information on what HCD will need.



#### 206. Evaluation Criteria

- For eligible applications, individual activity types will be evaluated based on criteria identified in the AAP and these Guidelines.
- Applications will be evaluated based on criteria set forth in the ESG federal regulations, APP, and these Guidelines.
- ❖ For eligible applications received in an OTC NOFA, individual projects will be evaluated for funding on a first-come, first-served basis as set out in the AAP and OTC NOFA.



#### 207. Award of Funds

- ESG funds shall be disbursed pursuant to terms in the Standard Agreement.
- ❖ The first RFF must be submitted within 120 days of the Standard Agreement execution. Subsequent RFFs must be submitted no less than quarterly.
- ❖ If an ineligible cost is reimbursed, the Contractor must repay HCD that cost and will be unable to submit RFFs until that ineligible cost is reimbursed.
- Once the required level of environmental review is completed and approved, a Contractor may begin incurring costs beginning from the date of their award letter.
- Contractors that do not fully expend their award by the expenditure date identified in the Standard Agreement will not be allowed to apply for future funding in the next two Annual Funding Cycles. If the penalty is upheld, the CoC may select another Applicant.
- Before reimbursement, the Contractor must provide evidence that clients served have been entered into HMIS in accordance with HUD regulations.

#### 2024 ESG State Guidelines

Article 2: Sections 208 – 212

Article 3: Sections 300 - 303

Giovanni Martinez, ESG Representative II



#### **Indirect Costs**

- Grantees and their subrecipients must follow the ESG Federal Regulations relative to indirect costs in their awarded budgets.
- Grant funds may be used to pay indirect costs and may be allocated to each eligible activity if it is consistent with the federal regulations.
- Indirect Costs charged to eligible activities must be added to the direct costs when determining the total costs subject to expenditure limits.



#### Match

- HCD requires each ESG subrecipient to provide match equal to 100% of the ESG funded award.
- Documentation of match must be maintained pursuant to ESG Federal Regulations.
- Costs paid by program income will count toward the matching requirements, only if the costs are eligible and reasonable and they supplement the ESG program.
- Eligible sources of match include: Federal funds, local/state government funds, and private donations of cash, property, volunteering and labor (This must meet a special criteria).



#### Match

- Grantees are required to provide match commitments as part of the grant execution process. Commitments may not be conditioned on anything except the availability of ESG funds.
- Match is required to be documented internally as it is spent.



#### **Match Exemption Competition**

- For the 2024 ESG Allocation, HCD is offering a Competitive Match Exemption Award of up to \$100,000.
- Applicants will be scored as noted in the NOFA.
- Interested Applicants must submit a request and required documentation at the time of their application in Euna Solutions (previously known as eCivis).
- Each funding year's match exemption competition will be identified in the Annual Action Plan (AAP) and/or NOFA.



#### **Administrative Cost Limitation**

 Grantees may expend a portion of their grant award amount on Administrative Activities as defined by ESG Federal Regulations.



#### **Advanced Payments**

- Grantees may request an operating advance of \$5,000 or 30-days working capital, whichever is greater.
- The request for the advance must be received by HCD ESG within 60 days of the execution of the Standard Agreement or as allowed by California legislation.
- To receive payment for the work performed or the operating advance, grantees are required to submit a completed ESG RFF.
- Items eligible for reimbursement must be reasonable and fulfill the requirements of those specified in Section 300(g) of the ESG Guidelines
- HCD may authorize these payments in accordance with certain state government codes.



### **Grant Admin – Standard Agreements**

- HCD will enter a written contract with grantees known as the Standard Agreement. This Standard Agreement will be for a multiple year term.
- During the multiple year term, there will be an estimated amount of funding which will be calculated from the Annual Funding Cycle received from HUD.
- HCD will amend all active Standard Agreements utilizing the formula allocation listed in Section 200 of these guidelines. The estimated award amount will be updated each time HCD receives funding from HUD during the Annual Funding Cycle.



#### **Grant Admin – Standard Agreements**

- During the years when a NOFA is not issued, HCD will notify grantees with active contracts on: Their allocation amount, budget revisions, signed certifications from the grantee regarding any changes, issuing award letters, and amending the Standard Agreement to reflect adjusted funding.
- Upon request from HCD, grantees will have to provide the current Authorized Resolution with the proposed amended funding.
- The Standard Agreement will require grantees to comply with ESG Federal Regulations and State Regulations.



#### **Grant Admin – Standard Agreements**

- The Standard Agreement will include the following: The award amount with budget details, an itemized list of eligible expenses as outlined in the ESG Federal Regulations, the payment process that grantees must follow to be reimbursed, a statement of activities and services the grantee will provide, timeframes of when funds shall be spent.
- HCD will approve changes to the Standard Agreement only if: The grantee requests line-item changes to the budget and budget revisions greater than 25% will require HCD approval and trigger an amendment change to the Standard Agreement.
- Financial reporting and fiscal management requirements must be in accordance with the ESG Federal Regulations.



## Procurement of Equipment, Goods & Services

- When acquiring equipment, HCD and grantees are subject to all applicable federal and state requirements as outlined in the established ESG Guidelines.
- Before any reimbursement is submitted by the grantee for the purchase of equipment, goods or services, the grantee must provide HCD with evidence of compliance with federal and state requirements, as applicable.



#### **Program Income**

- Program income still holds the same definition under federal regulations. This also includes any amount of a security or utility deposit returned to the grantee.
- HCD ESG strongly recommends that grantees have Policies & Procedures in place to prevent accumulation of program income.
- Expenditure of program income must be approved by HCD prior to being spent and be expended within the contract year.



#### **Program Income**

- Costs paid by program income will count towards meeting the grantee's matching requirements only if the costs are eligible and supplement the ESG program.
- Grantees must keep track of program income as required by the ESG Federal Regulations and it must be tracked separately from grant funds to show that grantees spent program income correctly.



# Financial & Performance Reporting Requirements

- Grantees must follow the recordkeeping and reporting requirements as outlined in the ESG Federal Regulations.
- Policies & Procedures must be in place along with a financial management system that is compliant with the ESG Federal Regulations.
- Private nonprofit organizations must submit audits to HCD for review and approval. Audits must comply with all applicable federal laws.



# Financial & Performance Reporting Requirements

- HCD may periodically request that a grantee or a grantee's subrecipient be audited at the grantee's expense. Failure to comply within 90 days will result in ineligibility for future funding.
- HCD will require evidence that an audit has been completed for applicants applying for ESG funds and that there are no unresolved findings.
- Grantees who do not submit their Annual Performance Reports (APRs) will not receive funding for the next two funding cycles.



#### **2024 ESG State Guidelines**

Article 2: Sections 304 - 310

Timothy Koop-Whittley, ESG Program Manager





- Contractors must follow the Recordkeeping and Reporting Requirements found in 24 CFR 576.500
- HCD will require evidence that a Single Audit has been performed by all applicants applying for ESG (CFR 200.501)
- Contractors must submit their ESG Annual Performance Reports (APR)
  - APRs not received by due date will not receive funding in the next two
     (2) Annual Funding Cycles.



#### **Monitoring of Program Performance**

- HCD will Monitor the Performance of Contractors based on HUD's Risk Assessment Tool
- As necessary, HCD will work collaboratively with Contractors to develop Performance Improvement Plans
- Contractors are required to Monitor their Service Providers to ensure compliance with Federal regulations and the ESG Guidelines
- Contractors are required to submit all Monitoring Documentation to HCD upon request.



#### **Grant Payment Requirements**

The first Request for Funds (RFF) must be submitted within 120 days of the Standard Agreement.

- Contractors are HIGHLY Encouraged to submit an RFF Monthly
  - Contractors MUST submit an RFF every quarter

- Contractors must meet the Expenditure Milestones identified in the Standard Agreement
  - Disencumbrance and Disqualification



#### **Revision Procedures**

- Contractors may request budget line-item changes to their Approved Budgets
  - Line-item changes must be less than 25% of the Awarded Budget
  - Requests for Line-Item changes that represent more than 25% of Awarded Budget = Budget Amendment
- Contractors must notify HCD if they intend to change their funded Service Provider.
- New Service Providers must meet all Federal and State ESG Requirements



#### **Closeout Procedures**

- Contractor shall submit the following within thirty (30) days after the Expenditure Deadline stated in the Standard Agreement
  - Final RFF
  - Final Detailed Expense Report (DER)
  - Certificate of Completion
- Contractor shall submit the following within sixty (60) days after the Expenditure Deadline:
  - All Financial, Performance and other Reports as required as a condition of the grant



#### **Record Retention Requirements**

- Contractor shall maintain all Fiscal and Program Records pertaining to the ESG grant for five years after grant closing.
- Contractor agrees to maintain Accounting Books and Fiscal Records in accordance with GAAP (as per CFR 200)
- Contractor must maintain Accounting and Fiscal Records for five years after grant closing.



#### **Insurance Coverage Requirements**

Contractors must obtain and retain insurance coverage as identified in the requirements of 2 CFR 200.310 on real and personal property.



#### **Real Property & Personal Property**

Contractor must provide—annually—information on all Real and Personal Property acquired under this grant

- Contractor cannot dispose of Real and Personal Property without the written approval of HCD and HUD.
  - Contractor must contact HCD to obtain Disposition Instructions (CFR 200.311 200.316)

#### 2024 ESG State Guidelines

Article 3: Sections 311 - 318

Anthony Zepeda, ESG Representative II





#### **Debarment and Suspension**

- HCD will not award ESG funds to Applicants that are debarred, suspended or proposed for debarment.
- Contractors/Subrecipients must provide verification—at time of application—that they are not debarred or suspended
- Contractor/Subrecipient must provide evidence that its Service Providers are not debarred or suspended



#### **Audit Requirements**

- Contractors must arrange for independent audits on all ESG grants
- Contractor agrees to maintain accounting books and records in accordance with GAAP
- Contractor agrees to maintain ESG accounting records for five (5) years after HCD closes the grant.



#### **Conflicts of Interest**

- Contractors must enforce standards for Conflicts of Interest that govern:
  - Officers, Employees, or Agents administering ESG Funds

- ❖ 24 CFR 576.404 Criteria & Standards for Conflict of Interest
  - HCD will use the Criteria & Standards in evaluating potential Conflicts of Interest



#### **Sanctions**

- HCD may impose sanctions for failure to abide by any State and Federal laws, regulations and Guidelines applicable to the ESG program.
- Sanctions may include:
  - Conditioning future ESG Grants on compliance with specific laws, regulations or Guidelines
  - Directing a Contractor to stop Incurring Costs under a current contract
  - Requiring all of part of the ESG Grant to be remitted to HCD
  - Barring a Contractor from applying for future ESG Funding

## False, Fictitious or Fraudulent Claims

- HUD and HCD are committed to protecting their funding programs, operations and beneficiaries from fraud and dishonest individuals and organizations.
- ❖ Any person who knowingly makes a false claim or statement to HUD or HCD may be subject to civil or criminal penalties (18 USC 287.1001)
- HCD and the HUD Office of Inspector General (OIG) will investigate any claims of fraud or mismanagement
  - hotline@hudoig.gov
  - 1-800-347-3735



#### **Cancellations and Defaults**

HCD may terminate the Standard Agreement in the event of Default or Breach of Contract

- HCD may cancel or reduce an award under any of the following conditions:
  - Contract not in compliance with applicable state and federal law;
  - Misrepresentation at the time of application;
  - The Contractor requests to have its award cancelled; or
  - HUD reduces or eliminate HCD's ESG funds



### **Housing First Practices**

- Centers on providing or connecting homeless people to permanent housing as quickly as possible
- All ESG-assisted projects shall operate in compliance with Housing First practices, including, but not limited to:
  - Ensuring low-barrier, easily accessible assistance to all people;
  - Help identify and resolve barriers to obtaining & maintaining housing;
  - Quickly resolving a participants housing crisis before focusing on non-housing related services; and
  - Connecting participants to appropriate support services that foster long-term housing stability.

### Other Federal and State Requirements

Contractors and Service Providers shall abide by all applicable local, state, and federal laws pertaining to the ESG program

- Federal Whistleblower Protection Act
  - 5 U.S.C 2302(b)(8)

- California Whistleblower Protection ACt
  - Gov. Code 8548.8548.5

#### 2024 ESG State Guidelines

**Article 4: Sections 400-401** 

Tuesday Cool, ESG Specialist I





#### **Appeals Process**

- ❖ Appeals process details will be set forth in the NOFA
- Appeals must be received within five or ten days of Departments Threshold review and/or initial score letter
- All appeals will be reviews for compliance of NOFA and Guidelines requirements
- All decisions of appeals will be final and binding



# Questions?



#### **ESG Guidelines Resources**

#### ❖ESG Webpage:

Emergency Solutions Grants Program (ESG) | California Department of Housing and Community Development

#### ESG Draft Guidelines:

**ESG Guidelines** 

#### ESG Program Team Contact:

ESGNOFA@hcd.ca.gov



#### Follow HCD on social media



Like us on Facebook: /CaliforniaHCD



Follow us on X (Twitter): @California\_HCD



Follow us on LinkedIn: /company/californiahcd



#### Join Team HCD

HCD values diversity at all levels of the Department and is committed to fostering an environment in which employees from a variety of backgrounds, cultures, and personal experiences are welcomed and can thrive. We believe the diversity of our employees and their unique ideas inspire innovative solutions to complex housing challenges.

Join us and help improve the lives of all Californians.

#### To find jobs at HCD:

Visit: jobs.ca.gov and click "Advanced Job Search."

 Search for California Department of Housing and Community Development

#### New to state service? Don't worry.

You can view the step-by-step process on jobs.ca.gov.